

## CURRICULUM VITAE (CV)

1. **NAME AND FAMILY NAME** : **Khampasong SIHARATH**
2. **DATE OF BIRTH** : 2 February 1965 **CITIZENSHIP:** Lao
3. **COMPLETE PERSONAL CONTACT DETAILS** : Complete Address: B. Phonepapao, Sisatthanak District, Vientiane Capital  
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4. **EDUCATION** : **Master of Arts English Teaching as a Foreign Language**, National University of Laos, 2009  
**Bachelor of Arts English**, Lao American College, 2006  
**Advance Diploma of Medicine**, National Medical College in Laos, 1987
5. **MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS** : Alumni of IIRR in Philippines, Alumni of Mekong Institute, Khonekhene University of Thailand.
6. **OTHER TRAINING** :
  - Training management and development in Philippines.
  - Research Methodologies in Mekong Institute, Khonekene University, Thailand
  - Management and Leadership Skills in Vietnam, Cambodia and Laos (Facilitators from The South America)
  - Drug Control in South East Asia Canter in Thailand.
  - Nutrition TOT training at the Non-formal Education supporting by FAO/APHEDA
  - Indicator Writing in Laos ( Facilitator from Philippines)
  - Computer skills ( words, excel and page maker)
  - Media and Public Relation in Thailand.
  - HIV/AIDS and Risk Management in Laos.
  - Occupational Safety and Health in the workplaces in Thailand.
  - Vocational Training Management and development in Australia.
7. **COUNTRIES OF WORK EXPERIENCE** : Lao PDR
8. **LANGUAGES** : 

Language	Speaking	Reading	Writing
Lao	-	Mother Tongue	
English	- Excellent	- Excellent	- Excellent
9. **EMPLOYMENT RECORD** :  
FROM **2002** : TO **Present**  
EMPLOYER : Australian People for Health, Education Union Aid Abroad (APHEDA Union Aid Abroad)  
POSITIONS HELD : **Country Program Manager**
- FROM September 2011* : *TO Feb 2012*  
*EMPLOYER* : Aurecon and Asian Development Bank
- POSITION HELD* : Public Health Specialist/Deputy Team leader on ADB TA-7582 REG: Capacity Building for HIV/AIDS Prevention in Lao PDR and Vietnam

**FROM April 2011** : **TO June 2011**  
**EMPLOYER** : HomeNet South Asia Trust (HNSA)  
**POSITION HELD** : Study team leader on assessment of Home-base workers and their organization in Vientiane and Luang Prabang

**FROM May 2008** : **TO December 2008**  
**EMPLOYER** : ADB/ANZ  
**POSITION HELD** : *Researcher on Assessment on consumer satisfaction with public health care in urban areas of GMS countries (Cambodia, Lao P.D.R., Vietnam and Yunnan of China)*

**FROM April, 2007** : **TO May 2007**  
**EMPLOYER** : *Oxfam Belgium*  
**POSITION HELD** : *Study on Labour Rights issues in Vientiane and Savannakhet, Lao PDR*

**FROM 1996** : **TO 2001**  
**EMPLOYER** : International Cooperation for Development and Solidarity (CIDSE)  
**POSITION HELD** : **Training Coordinator**

**FROM 1995** : **TO 1996**  
**EMPLOYER** : Norwegian Church Aid (NCA)-Drug Supply and Demand Reduction Project.  
**POSITION HELD** : **Health and Sanitation Officer**

**FROM 1994** : **TO 1995**  
**EMPLOYER** : Handicap International (HI)  
**POSITION HELD** : **Team member on Data Collection and project design for UXO/Cluster munitions clearance**

**FROM 1987** : **TO 1994**  
**EMPLOYER** : Forestry Department, Ministry of Agriculture and Forestry  
**POSITION HELD** : **Forestry Field Base Medical Care**

## 10. WORK UNDERTAKEN THAT BEST ILLUSTRATES CAPABILITY TO HANDLE THE TASKS ASSIGNED

### 10.1. Name of Assignment or Project: Projects and Programs of Union Aid Abroad - APHEDA

Year: 2002 – Ongoing

Location: Lao PDR

Client: Various Clients

Positions Held: **Country Program Manager**

Activities Performed: Responsibilities are as follows:

- (1) Effectively manage all funds and project activities and ensure all activities are implemented according to the agreed budget and activities signed by and with all government partners.
- (2) Manage and supervise main programs involving proposal writing, project planning, implementation, monitoring and evaluation for vocational education with the government partner and with Lao Women's Union.
  - Capacity building for management teams and trainer (e.g. teaching methods and curriculum development); and
  - Provide technical advice on project activities and budget planning and reporting.
- (3) Manage and provide technical support to key projects with the Lao Federation of Trade Unions including Occupational Health and Safety (10 provinces), HIV/AIDS prevention for workers, Collective Bargaining (4 Provinces), promotion of the labour law, and LFTU law.
  - Provide support in curriculum development, trainers' and trainees handbooks;
  - Provide capacity building for partners (national and Provincial teams); and
  - Provide technical advice on project activities and budget planning and reporting.
- (4) Collaboration and coordination with international donors: APHEDA headquarter in Sydney, AUSAID-Vocational Education project, UNAIDS, UNDP, ILO-BKK on HIV/AIDS project, GUF-UNI APRO/BWI on Occupational Health and Safety, Collective Bargaining projects. Main responsibility:
  - Prepare proposals, concept papers, project activities and budget plans; and
  - Report to all donors (financial and narrative reports).
- (5) Coordination with the Government of Laos:
  - Ministry of Foreign Affairs (submit papers for Office operation permits, MOU and VISA for expatriates and reporting);
  - Ministry Labour and Social Welfare (HIV/AIDS hotel education 2008-2010-funded by UNAIDS/ILO/APHEDA);
  - National Chamber of Commerce (HIV/AIDS hotel education 2008-2010-funded by UNAIDS/ILO/APHEDA);
  - National Lao Federation of Trade Unions (planning and reporting, bi-annual/annual review meetings and donor meetings); and
  - Central Lao Women's Union (planning and reporting, bi-annual/annual review meetings and donor meetings).
- (6) Staff recruitment and Capacity building for APHEDA staff:
  - Project management, administration; and
  - Financial management and administration.

Relevant Tasks: 1, 2, 3 & 4

**10.2. Name of Assignment or Project: ADB TA-7582 REG: Capacity Building for HIV/AIDS Prevention in Lao PDR and Vietnam**

Year: September 2011 – June 2002

Location: Lao PDR

Client: Various Clients

Positions Held: Deputy Team leader /Public health Specialist

Activities Performed: Tasks include:

- Coordinating technical assistance activities with government counterparts and civil society representatives;
- Oversee participatory planning workshops and assist in facilitation of all workshops and consultation meetings to define objectives, scope and methodologies for the proposed project;
- Ensure adequate coordination between country coordinating mechanisms, technical committee and the TA team;
- Timely preparation and submission of required progress reports and ensuring quality and completeness of progress reports, including the preparation of a detailed work plan;
- Preparing a detailed project proposal, including the design and monitoring framework (DMF), a monitoring and evaluation framework, with measurable indicators and a detailed project administration memorandum (PAM) in order to ensure that the proposed project is ready for ADB and Government appraisal.

**Additional tasks:**

- Coordinating consultants inputs on a day to day basis;
- Organize local consultation meetings and workshops to identify overall project strategy, interventions, financing and procurement details;
- Assist in the preparation of the DMF,
- Liaise with consultant team to ensure the full completion of the PAM.

**10.3. Name of Assignment or Project: Study on the Labour Rights Issues in Vientiane and Savannakhet, Lao PDR**

Year: 2007

Location: Lao PDR

Client: Oxfam Belgium

Positions Held: **Team Leader**

Activities Performed: Tasks include:

- Responsibility for managing points 1-5 within the agreed activities
- Review TOR and project materials and in consultation with Oxfam Belgium and LWU and LFTU.
- Develop survey Plan including specific tools and activities to implement survey.
- Organize data collection including briefing for interview team as necessary, supervising data collection (tracer study, focus groups, etc)
- Consult with Team Member on plan and integration of their report findings into the overall report
- Write draft detailed reports and recommendations consolidating the data research findings including incorporating findings and report from Team member in the final report in English
- Consult Oxfam Belgium and partners on draft report and provide completed report within scheduled timeframe

**10.4. Name of Assignment or Project: Projects of International Cooperation for Development and Solidarity (CIDSE)**

Year: 1996 – 2001

Location: Lao PDR

Client: Various Clients

Positions Held: **Training Coordinator**

Activities Performed: Tasks include:

- Capacity building for CIDSE staff: conduct training needs assessment, set up annual training plan and budget plan;
- Coordination and set up networking with training institutions inside and outside of the country; and
- Provide capacity building for government partners-provincial and district staff on project proposal and report writing, project planning, budgeting and data collection and analysis.
- Take lead in organize training for target rural villages on community organizing, village planning and community development (health, education, gender, integrated farming, husbandry, livelihood projects),
- *Relevant Tasks:* 1, 2, 3 & 4

**10.5. Name of Assignment or Project: Norwegian Church Aid (NCA)-Drug Supply and Demand Reduction Project**

Year: 1995 – 1996

Location: Lao PDR

Client: Norwegian Church Aid (NCA)

Positions Held: **Health and Sanitation Officer**

Activities Performed: Responsibilities include:

- Provide PHC training for ethnic community-health/sanitation, mosquito net dye, nutrition and clean water;
- Promote health care activities: set gravity clean water system, latrine use promotion, set up revolving medicine and dispensary, and set up village health volunteers;
- Promote opium detoxification and provide health care for ex-drug addicts; and
- Assist village committee to set up health care activities plans.

*Relevant Tasks:* 1, 2, and 3

**10.6. Name of Assignment or Project: Projects of Handicap International (HI)**

Year: 1994 – 1995

Location: Lao PDR

Client: Various Clients

Positions Held: **Data Collector for UXO/Cluster Munitions**

Activities Performed: Responsible for:

- Collecting baseline data and promoting awareness on unexploded ordinance (UXO) in Southern Laos;
- Gathering facts of UXO including serious injuries and fatal accidents, which affected the daily life of villagers; and
- Gained experience in participatory data gathering and analysis, and organizing trainings on the danger of UXO for villagers.

*Relevant Tasks:* 1 and 2

**11. Name of Assignment or Project: Forestry Training Center, Department of Forestry (SIDA)**

Year: 1987 – 1994

Location: Lao PDR

Client: Various Clients

Positions Held: **Health care and Trainer**

Activities Performed: Responsible for:

12. Provide medical health care for foresters
13. Teach forester students/trainers on First AID
14. Assist Forestry adviser to provide training on village forestry and natural resources management and conservation
15. Assist forestry adviser to provide training for provincial and district foresters on forest land and land use management
- 16.

Khampasong Siharath

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Signature of applicant

Date: 21 August 2013  
Day Month Year

**Referees:**

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